| | Is the project relevant to the duties of the Council under the Equality Act 2010 | | | Which groups of people may be impacted (both positively and negatively) if the proposal is adopted? | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Revenue proposals** | Elimination of discrimination victimisation and harassment | Promotion of equality of opportunity | Foster good relations | Age | Disability | Gender Reassignment | Marriage/ Civil Partnership | Pregnancy& Maternity | Race | People with Religious or other Beliefs | Sex | Sexual Orientation | Fairer Scotland Duty | Low/ No Wealth | Material Deprivation | Area Deprivation | Socio - Economic Background | Care Experience d People | Carers | Homelessness | Addictions/ Substance Use | Involvement in the Criminal Justice System | Armed Forces Covenant? |
| **Corporate** | | | | | | | | | | | | | | | | | | | | | | | |
| Operating Model | Y | Y | Y | Positive | Positive | Positive | Positive | Positive | Positive | Positive | Positive | Positive | Yes | Positive | Positive | Positive | Positive | Positive | Positive | Positive | Positive | Positive | No |
| Corporate Restructure | Y | Y | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| | | | | | | | | | | | | | | | | | | | | | | | |
| **Infrastructure & Environment** | | | | | | | | | | | | | | | | | | | | | | | |
| Additional Fees & Charges - Parks & Environment | N | Y | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | Negative | None | Negative | None | None | None | None | None | No |
| Additional Fees & Charges - Roads & Infrastructure | N | N | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | Negative | Negative | Negative | None | None | None | None | None | No |
| Additional Fees & Charges - Waste | Y | Y | Y | Pos/ Neg | Pos/ Neg | None | None | Pos/ Neg | None | None | None | None | Yes | Pos/ Neg | Pos/ Neg | Negative | Pos/ Neg | None | None | None | None | None | No |
| Additional Fees & Charges - Planning | N | N | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | Negative | Negative | Negative | None | None | None | None | None | No |
| Commercial Rent Income | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Buiding Warrant Fees | **These fees are prescribed by Scottish Government and have therefore not been impact assessed.** | | | | | | | | | | | | | | | | | | | | | | |
| Energy Efficiency Project | **This proposal is of an operational nature and there will be no equality or Fairer Scotland impact** | | | | | | | | | | | | | | | | | | | | | | |
| More efficient property and asset portfololio | Y | Y | Y | Pos/ Neg | Pos/Neg | None | None | Positive | None | None | None | None | Yes | None | Pos/ Neg | Pos/ Neg | None | None | Pos/ Neg | None | None | None | No |
| Waste Management +C14:W15C14:V15C14:V14C14:WC14:AA14 | Y | Y | Y | Pos/ Neg | Pos/Neg | None | None | None | None | None | None | None | Yes | Pos/ Neg | Pos/Neg | Pos/ Neg | Negative | None | Pos/ Neg | None | None | None | No |
| | | | | | | | | | | | | | | | | | | | | | | | |
| **Social Work & Practice** | | | | | | | | | | | | | | | | | | | | | | | |
| Complex Care (Learning Disability) | Y | Y | Y | Positive | Positive | Positive | None | None | None | Positive | None | Positive | Yes | | | | | | | | | | |
| Shared Lives | Y | Y | Y | Positive | Positive | None | None | None | None | None | None | None | Yes | Positive | Positive | Positive | None | Positive | Positive | Positive | None | None | No |
| Additional Fees & Charges - Freezer/ Microwave Hire | Y | Y | N | Negative | Negative | None | None | None | None | None | None | None | Yes | Negative | Negative | None | None | None | None | None | None | None | No |
| Additional Fees & Charges - Meals | Y | Y | N | Negative | Negative | None | None | None | None | None | None | None | Yes | Negative | Negative | None | None | None | None | None | None | None | No |
| Changes to Community Access Team Model | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| | | | | | | | | | | | | | | | | | | | | | | | |
| **Education and Lifelong Learning** | | | | | | | | | | | | | | | | | | | | | | | |
| Increased Fees & Charges - School Lets | Y | N | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | Negative | None | None | None | None | None | None | None | Yes |
| Inspiire Income | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | Yes |
| Increases to fees for non-funded childcare | Y | N | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | None | None | None | None | None | None | None | None | Yes |
| Increases to cost of school meals for P6 & P7 | Y | N | N | Negative | None | None | None | None | None | None | None | None | Yes | Negative | None | None | None | None | None | None | None | None | Yes |
| | | | | | | | | | | | | | | | | | | | | | | | |
| **Resilient Communities** | | | | | | | | | | | | | | | | | | | | | | | |
| Additional Fees and Charges Income | N | N | N | None | None | None | Negative | None | None | Negative | None | Negative | Yes | Negative | Negative | None | Negative | None | None | None | None | None | No |
| NDR Relief | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| | | | | | | | | | | | | | | | | | | | | | | | |

| | Is the project relevant to the duties of the Council under the Equality Act 2010 | | | Which groups of people may be impacted (both positively and negatively) if the proposal is adopted? | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Revenue proposals** | Elimination of discrimination victimisation and harassment | Promotion of equality of opportunity | Foster good relations | Age | Disability | Gender Reassignment | Marriage/ Civil Partnership | Pregnancy& Maternity | Race | People with Religious or other Beliefs | Sex | Sexual Orientation | Fairer Scotland Duty | Low/ No Wealth | Material Deprivation | Area Deprivation | Socio - Economic Background | Care Experience d People | Carers | Homelessness | Addictions/ Substance Use | Involvement in the Criminal Justice System | Armed Forces Covenant? |
| **Finance & Corporate Governance** | | | | | | | | | | | | | | | | | | | | | | | |
| Additional fees & Charges Income - Animal Licensing | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Immigration Property Inspections | Y | Y | Y | None | None | None | None | None | Negative | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Pest Eradication Charges/ Stray Dog Reclaiming Fees | N | N | N | None | None | None | None | None | None | None | None | None | Yes | Negative | Negative | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Private Water Supplies | N | N | N | None | None | None | None | None | None | None | None | None | Yes | Negative | Negative | Negative | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Public Health Funerals | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Weights & Measures | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Civic Government Licences (Licences Other) | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Commercial Entertainment Licences | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Non Commercial Entertainment Licences | N | N | N | None | None | None | None | None | None | None | None | None | Yes | Negative | Negative | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Short Term Lets | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Taxi :Licences | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Street Naming | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Additional fees & Charges Income - Property Enquiry Certificates - Property Numbering/ Renaming | N | N | N | None | None | None | None | None | None | None | None | None | Yes | None | None | None | None | None | None | None | None | None | No |
| Assessors & Electoral Registration Services | N | N | N | Negative | None | None | None | None | Negative | None | None | None | No | None | None | None | None | None | None | None | None | None | No |
| | | | | | | | | | | | | | | | | | | | | | | | |